



APAO Leadership Development Program

PROGRAM GOALS

- Spot ophthalmology's **future leaders**
- Empower them to **promote** the **ophthalmology** field locally and regionally
- Launch program graduates into **leadership positions**
- Foster **collegiality** among regional ophthalmology society leaders
- Cultivate a **culture of service** for ophthalmology society

KEY TAKEAWAYS

- **Enhance Leadership Skills:** Receive intensive training and one-on-one mentorship
- **Expand Network:** Connect with influential ophthalmology leaders across the Asia-Pacific region
- **International Exposure:** Participate in two prestigious APAO Congresses
- **Drive Positive Change:** Shape ophthalmology's future, make a community impact

PATHWAY TO LEADERSHIP

One-on-one mentorship throughout the development of the self-initiated LDP Project		
Orientation Class (1.5-day)	Master Class (3-day)	Graduating Class (0.5-day)
The Host Country of the Current APAO Congress	A Country in the Asia-Pacific Region	The Host Country of the Upcoming APAO Congress
<ul style="list-style-type: none">● Introduction to the LDP● International Linkages in Leadership● SWOT Analysis● Insights Discovery Workshop: Color Energies and Jungian Preferences● Insights Personal Profile Management	<ul style="list-style-type: none">● Working in Teams: Helium Stick Exercise● Ophthalmic Organizations: Challenges and Opportunities● The Physician-Industry Relationship● Levelling the Playing Field: The Diversity Imperative● Ethical Leadership: Principles & Examples● Emotional Intelligence● Workshop: Advocacy, Influence and Negotiation● Getting the Message Across: Communicating with Confidence● Leading in a Global World: Cultures and Organizations● Root Cause Analysis & Fishbone Diagram● Leadership and the Art of Juggling	<ul style="list-style-type: none">● Self-initiated LDP Project Presentation● Graduation Ceremony at LDP Alumni Reception

Remarks: The Orientation Class is held at the APAO Congress, and the Graduating Class takes place during the subsequent one. In between, the Master Class is hosted by APAO national member societies on a rotational basis. The above program structure and content are illustrative and subject to change.

OUR ALUMNI

You are embarking on an exciting journey through which you will acquire important leadership skills as well as establish much treasured friendships that will enrich your professional career for the rest of your life.



Clement THAM (Hong Kong, China)

Chairman, Department of Ophthalmology and Visual Sciences, The Chinese University of Hong Kong
Secretary General & CEO, Asia-Pacific Academy of Ophthalmology (APAO)

I am proud of being the graduate of the first APAO LDP. After the LDP, I became the President of the Thai Retina Society (2011-2014), the Royal College of Ophthalmologists of Thailand (2013-2016), and the President of the 10th APVR Congress (2016) and the 34th APAO Congress (2019).



Paisan RUAMVIBOONSUK (Thailand)

Scientific Secretary, Asia-Pacific Vitreo-Retina Society (APVR)
APAO 2019 Congress President

Ophthalmologists make a difference one patient at a time, but if we ensure that we are also good educators and teachers, and continue to advocate for our patients, our sphere of influence is so much greater.



Catherine GREEN (Australia)

Head, Glaucoma Unit at the Royal Victorian Eye and Ear Hospital
Founder and Director, Royal Australian and New Zealand College of Ophthalmologists (RANZCO) LDP
Immediate Past Chairlady, APAO Leadership Development Program

My APAO LDP journey has been one of the most enriching experiences, not only empowering me with leadership skills - but also giving me opportunities to execute and implement these in various APAO committees. As the current President of the Singapore Society of Ophthalmology, I have certainly gained much from APAO LDP experience and continue to practice many lessons I learnt from the course!



Marcus ANG (Singapore)

Head, Cornea and External Eye Disease Service at Singapore National Eye Center (SNEC)
President, Singapore Society of Ophthalmology
Regional Secretary (Singapore), APAO

- **Meenu CHAUDHARY (Nepal)**
President,
Nepal Ophthalmic Society
- **Helena HURAIRAH (Brunei Darussalam)**
President,
Brunei Ophthalmology Society
- **Emmy LI (Hong Kong, China)**
President,
Hong Kong Ophthalmological Society
- **Mary Ellen SY (Philippines)**
President,
Philippine Academy of Ophthalmology
- **Bayasgalan PUREVDORJ (Mongolia)**
President,
Mongolian Ophthalmologists' Society
- **Miswanudin Muiz MAHYUDIN (Malaysia)**
President,
Malaysian Society of Ophthalmology
- **Mannyu BUDU (Indonesia)**
President,
Indonesian Ophthalmologists Association (PERDAMI)
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Join the community of
214 LDP alumni
from
26 countries!

The values of the medical professional organizations are **Guiding the doctors (members), Empowering the profession, and Protecting the community**; while the professional paradigms are **Competence, Accountability, Ethics, Altruism, and Collegiality**.

As such, the aims of the **APAO Leadership Development Program (LDP)** are to provide systematic orientation and professional development skills for the future leaders of ophthalmology within the Asia-Pacific region.



Muhammad MOIN
(Pakistan)
Chair & Program Director
APAO LDP Committee



Shaheeda MOHAMED
(Hong Kong, China)
Secretary
APAO LDP Committee

ADMISSIONS

Each member organization of APAO may submit ONE nomination for consideration by the LDP Selection Committee. Individual applications will not be accepted. The nominee should fulfill the following criteria:

- A visionary future leader with passion and determination to serve the profession and society at-large
- A qualified eye doctor
- Highly proficient in English
- Agree to participate in all elements of the LDP
- Under the age of 50

FOR MORE INFORMATION



Website:

<https://apaophth.org/apao-ldp/>

Email:

ldp@apaophth.org



LDP
APAO
Leadership
Development
Program



FACEBOOK

<https://www.facebook.com/APAOphth/>



X (Twitter)

<https://twitter.com/APAOphth>



The APAO will bear the cost of organizing sessions and workshops for the program. Registration fee of APAO Congresses will be waived for LDP participants. Other participation costs such as expenses for travel and accommodation will be borne by the individual participant and/or the nominating society, as agreed by the nominating society. Member organizations are encouraged to find ways to support their participants.