

The 40th Asia-Pacific Academy of
Ophthalmology Congress

2025



In Conjunction with
The 83rd Annual Conference of the All India Ophthalmological Society



LDP
APAO
Leadership
Development
Program

APAO LEADERSHIP DEVELOPMENT PROGRAM (LDP)

Class XIV (2025-26)
April 3-5, 2025
New Delhi, India

PROGRAM BOOK



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APAO LEADERSHIP DEVELOPMENT PROGRAM (LDP)

Mission Statement

The values of the medical professional organization are guiding the doctors (members) and empowering the profession and protecting the community, while the professional paradigms are competence, accountability, ethics, altruism and collegiality.

In the spirit of those values and paradigms, the aim of the APAO Leadership Development Program is to provide systematic orientation and professional development skills for future leaders of Ophthalmology within the Asia-Pacific region.

Program Goals

- Identify individuals with the potential to become leaders in ophthalmology.
- Provide orientation and skills to allow potential leaders to promote ophthalmology locally and regionally.
- Facilitate the promotion of program graduates into leadership positions both locally and regionally.
- Facilitate a spirit of collegiality and networking within the future regional ophthalmology society leaders.
- Build a culture to serve the Ophthalmology society.

LEADERSHIP DEVELOPMENT COMMITTEE

Advisors



Dr. Michael BRENNAN



Prof. Frank MARTIN



Prof. Clement C THAM

Chair and LDP Program Director



Prof. Muhammad MOIN

Secretary



Dr. Shaheeda MOHAMED

Members



A/Prof. Marcus
ANG



Prof. Meenu
CHAUDHARY



Prof. Madhuwanthi
DISSANAYAKE



Dr. Catherine
GREEN



Dr. Sherman
VALERO

Associate Members



Dr. Tarjani DAVE



A/Prof. De-Kuang
HWANG



Dr. Indira PAUDYAL



Dr. Kasem
SERESIRIKACHORN



Dr. Irum RAZA



Dr. Jan Bond CHAN



Dr. Faraby MARTHA

LDP FACULTY

Prof. Muhammad MOIN

MBBS, MRCOphth, FRCOphth, FRCS, MCPS-HPE



Prof. Muhammad MOIN graduated from the APAO Leadership Development Program in 2012 and has been the chair of the LDP program since 2019. He is the founder and director of the Ophthalmological Society of Pakistan (OSP) Leadership Development Program. He holds fellowships from 2 royal colleges of the UK, namely FRCOphth (UK) and FRCSEd, and 2 subspecialty fellowships from the USA, namely Oculoplastics and Orbit from the University of Cincinnati, and Vitreo-retina from the University of Arizona. He has also obtained a Masters in Medical Education from CPSP Pakistan, a Certificate in Medical Journalism from Pakistan, and a Certificate in Leadership from APAO.

He is currently working as Pro-Vice Chancellor of King Edward Medical University and Principal of the College of Ophthalmology & Allied Vision Sciences, Lahore. He has worked as a Professor of Ophthalmology for 15 years and as Director of Medical Education for 8 years. As the Immediate Past President of the OSP, Lahore Branch, he organized the AACO in 2022 and the APOTS meeting in 2023 in Lahore. He has served as the General Secretary and Treasurer of OSP, Lahore, and as the President and General Secretary of the Pakistan Oculoplastics Association.

He remained the Editor in Chief of the *Pakistan Journal of Ophthalmology* for 8 years from 2015 to 2023, and got the journal indexed in *Scopus*. Now he is the Editor in Chief of the *Ophthalmology Pakistan* journal.

He has participated as a speaker in more than 250 conferences, including APAO, ICO, and AAO. He has published 65 papers and authored 3 books, including a book on OCT, a book on ROP, and co-authored a textbook in ophthalmology. He has trained 34 postgraduate fellows in ophthalmology, 10 trainees in a master's program in ophthalmology, 11 diploma students, 5 fellows in vitreo-retina, and 1 fellow in oculoplastics.

He has obtained major grants from the Fred Hollows Foundation to establish retinopathy of prematurity services and vitreo-retinal and pediatric ophthalmology subspecialties in 2 medical colleges. He developed the curriculum for fellowships in oculoplastics and orbit for CPSP and UHS.

He received the Holmes Lecture Award from APAO in 2023, the Highest Academic Medal from OSP in 2021, and the Distinguished Service, Achievement, and Senior Achievement Awards from APAO in 2015, 2017, and 2024, respectively. He was honored with the International Ophthalmologist Education Award and the International Scholar Award by AAO in 2016 and 2018.

Dr. Shaheeda MOHAMED



Dr. Shaheeda MOHAMED is an ophthalmologist with expertise in vitreoretinal diseases and surgery, working as a Consultant at the Hong Kong Eye Hospital, and an Honorary Clinical Assistant Professor at the Department of Ophthalmology and Visual Sciences, the Chinese University of Hong Kong.

She is a graduate of the Asia-Pacific Academy of Ophthalmology Leadership Development Program, and holds a Master of Public Health degree. She is a recipient of the Asia-Pacific Academy of Ophthalmology Achievement Award. She has a keen research interest in vitreoretinal surgery and macular diseases. She is involved in teaching vitreoretinal fellows and ophthalmology residents. She has actively participated in national eye screening programs, and in education campaigns for the general public as well as primary health care physicians to increase awareness of eye diseases.

She is a member of the American Academy of Ophthalmology, the Hong Kong Medical Association, and the British Medical Association.

Prof. Madhuwanthi DISSANAYAKE

MBBS, MD (Ophth) CTHE, SEDA (UK)



Prof. Madhuwanthi DISSANAYAKE is a Consultant Eye Surgeon, and a professor attached to the Faculty of Medicine, University of Colombo, Sri Lanka. She obtained her MBBS degree with honors from the Faculty of Medicine, University of Colombo, winning the Drogo Austin Gold Medal for Orthopaedics in 1995. She received her training in ophthalmology at the National Eye Hospital Colombo and Sri Jayewardenepura General Hospital, Kotte. Her post-MD overseas training was at Tennant Institute of Ophthalmology, Glasgow, Scotland. On her return to Sri Lanka, she was board-certified as a specialist in ophthalmology in 2005.

She graduated from the APAO LDP program in 2015. She was also awarded the APAO ZOC Travel Grant for Invited Speakers at APAO in Guangzhou in the same year.

Her research interests include anatomy, ophthalmology and ophthalmic education, ethics and professionalism, and communication in postgraduate medical education. As an active researcher, she has several publications and presentations at various local and international forums. She was awarded the BMJ South Asia Award for Excellence in Medical Education for work related to her APAO LDP project in 2015. She and her team won the best oral presentation award at the Annual Congress of the College of Ophthalmologists of Sri Lanka in 2016, 2019 and 2024.

Prof. DISSANAYAKE is a member of the Board of Study in Ophthalmology, and an examiner at the Postgraduate Institute of Medicine, University of Colombo in Ophthalmology and Surgery.

She has been an active member of the College of Ophthalmologists of Sri Lanka since 2012 and served as the Joint Secretary in 2013.

She contributed to the development of ophthalmology in Sri Lanka by steering the College of Ophthalmologists of Sri Lanka as its 26th President in 2017.

She is an active member of the Leadership Development Standing Committee, Women in Ophthalmology (WIO) Standing Committee and the Ophthalmic Education Standing Committee of the APAO.

With her contributions over the years to the APAO annual Congresses, Prof. DISSANAYAKE was awarded the APAO Achievement Award in 2023.

Dr. Sherman VALERO



Dr. Sherma VALERO was a member of the APAO 2011 LDP Class held in Busan, Korea. His positive experience with both the program and its mentors spurred him to create a local LDP program in the Philippines, where graduates have gone on to start their leadership journey both locally and regionally. He has mentored several APAO LDP participants whose projects have already made a significant impact in Philippine ophthalmology, especially in the fields of residency training and public awareness.

He is a vitreo-retina specialist currently practicing in Manila, Philippines. He completed his medical education at the University of the East, Ramon Magsaysay Memorial Medical Center-College of Medicine. He then finished his residency training in ophthalmology at the Makati Medical Center and pursued a fellowship in vitreoretinal diseases and surgery at the University of Hawaii-John A. Burns School of Medicine in the USA and the University of Toronto-Toronto Western Hospital in Canada.

He is a Past President of the Philippine Academy of Ophthalmology and the Vitreo-retina Society of the Philippines and is currently a trustee of the Philippine Board of Ophthalmology. Dr. VALERO is also the current Chair of the Department of Ophthalmology of the Makati Medical Center in Manila.

Dr. Vivek DAVE

MD, DNB, FRCS(UK), FICO(UK), MNAMS



Dr. Vivek DAVE completed his primary medical education at Seth G.S. Medical College, Mumbai and did his MD (Ophthalmology) at the All India Institute of Medical Sciences, New Delhi. He is also a diplomate of the National Board of Examinations (Ophthalmology), a fellow of the Royal College of Surgeons of Glasgow, United Kingdom, a fellow of the International Council of Ophthalmology and a Member of the National Academy of Medical Sciences. He also pursued a fellowship in vitreoretinal services at L V Prasad Eye Institute and was a senior registrar for glaucoma services at AIIMS.

Dr. DAVE is a mentor faculty for ORBIS CyberSight, a leadership development program mentor faculty with the Asia-Pacific Academy of Ophthalmology, and serves as an Adjunct Assistant Professor of Ophthalmology in Rochester, USA. He is on the editorial boards of *Seminars in Ophthalmology*, the *Indian Journal of Ophthalmology* and *British Medical Journal's BMC Ophthalmology*. Additionally, he is an associate member of the Asia-Pacific Academy of Ophthalmology's Congress Standing Committee, and a board member of the Asia Pacific Ophthalmic Trauma Society and the International Society of Ocular Trauma. Dr. DAVE has received numerous national and international awards from the Uveitis Society of India, All India Ophthalmological Society, Vitreo Retina Society of India, Asia-Pacific Academy of Ophthalmology, and the Asia-Pacific Vitreo-retina Society, the notable ones being the Namperumalsamy Young Researcher Award from the Vitreo Retina Society of India and the Distinguished Service Award from the Asia-Pacific Academy of Ophthalmology.

Dr. DAVE is a clinical investigator in 6 clinical trials and has received two competitive research grants. By the time of this writing, Dr. DAVE has delivered over 275 podium presentations and lectures and had 137 peer-reviewed international scientific research publications. Besides treating patients and research, he loves to spend his free time with his family, amidst nature and music. He is also an avid fitness enthusiast.

Dr. DAVE's surgical expertise lies in vitreo-retinal diseases (complex vitreoretinal surgery, retinal trauma, diabetic eye surgeries, endoscopic vitreoretinal surgery and endophthalmitis management).

Prof. Meenu CHAUDHARY

MD



Prof. Meenu CHAUDHARY, MD, President of Nepal Ophthalmic Society and Head of the Department of Ophthalmology at B.P. Koirala Lions Center for Ophthalmic Studies, Institute of Medicine, Tribhuvan University, is a cornea and cataract specialist.

She received the APAO Achievement Award 2024 in Bali, Indonesia, and the APAO Distinguished Service Award 2023 in Kuala Lumpur, Malaysia. She is a cornea fellow of the Aravind Eye Hospital, Madurai, India, and was named an ICO fellow in 2008. She was the first candidate from Nepal to graduate for Leadership Development from the Asia-Pacific Academy of Ophthalmology (APAO) LDP Program in 2014-2015.

She is an Associate Editor of the *Nepalese Journal of Ophthalmology* and a member of the Health Science Cluster Committee at the University Grants Commission. As an active researcher who has presented at various national and international conferences, she has many national and international publications in her name.

She is also a core member of the Hospital Cornea Retrieval Program, which was launched in 2012 at Tribhuvan University Teaching Hospital under her leadership in collaboration with the Nepal Eye Bank to curb corneal blindness in Nepal.

Her achievements include:

- Order of Merit – “Nepal Samman” by Everest Foundation in 2007 (for serving the country in the field of eye)
- Certificate of Appreciation as Best Faculty – Institute of Medicine (2010)
- Seva Padak - Best Teacher’s Award by Tribhuvan University (2013)
- Felicitated by Nepal Eye Bank, Nepal & Sight Life USA for helping in the collection of the maximum number of good quality corneas through HCRP (2018)
- 2019 ARVO Foundation Developing Country Eye Researcher Travel Fellowship: Annual Meeting of the Association for Research in Vision and Ophthalmology (ARVO) in Vancouver, British Columbia, Canada
- Gold Medal for Scientific Contribution at the Indian Society of Cataract & Kerato-refractive Surgery (ISCKRS), New Delhi, India (2019)
- Member of Ophthalmic Education Standing Committee of the Asia-Pacific Academy of Ophthalmology
- Member of Asia Pacific Ophthalmic Trauma Society (APOTS) and All India Ophthalmological Society (AIOS)
- Faculty & Local Organizer of APAO LDP Master Class 2024 held in Kathmandu, Nepal (September 13-15, 2024)
- Organizing Chairperson of Nepal Ophthalmic Society Conference (NOSCON 2024) held on 29-30 November in Kathmandu, Nepal
- Organizing Vice Chairperson for SAARC Academy of Ophthalmology Conference 2018, Kathmandu, Nepal

DISTINGUISHED GUEST SPEAKERS

Mr. Peter HOLLAND

**Chief Executive
International Agency for the Prevention of Blindness**



Mr. Peter HOLLAND is the Chief Executive of the International Agency for the Prevention of Blindness (IAPB). IAPB is an overarching alliance for the global eye care sector, with more than 250 members from the NGO and corporate sectors worldwide leading the effort to provide eye care to more than a billion people who do not have access.

He has senior leadership experience in a number of major organizations, and a background in developing international policy, building effective partnerships, and tackling complex and controversial international issues.

He joined IAPB from OPM Group, a UK-based research and engagement consultancy, where he was Chief Executive. Before that, he led on strategy at the Royal National Institute of Blind People (RNIB). He previously worked for the UK's Foreign and Commonwealth Office where he had a range of roles including postings to India and senior policy positions on counter narcotics, Afghanistan, and international intellectual property policy.

He began his career in the UK's National Health Service, spending 10 years developing primary services in south London.

Dr. Lalit VERMA

**President
APAO 2025 Congress**



Dr. Lalit VERMA is the Congress President of the 40th APAO Congress being held in New Delhi in April 2025.

Past President of All India Ophthalmological Society (AIOS), Dr. VERMA is presently the Secretary General of South Asian Academy of Ophthalmology.

Dr. VERMA is a graduate and post-graduate of All India Institute of Medical Sciences (AIIMS). He was at R.P. Centre, AIIMS in various capacities for 20 years till he left in 2003 as Additional Professor.

He is presently working as Director at Centre for Sight & Senior Consultant, Apollo Hospitals, Delhi.

A vitreo-retinal surgeon of repute, Dr. VERMA has delivered 646 talks at various international and national conferences.

He has 207 publications, 93 in international and 110 in national journal (Citation Index: 2,101).

He has authored:

- Book on fluorescein angiography;
- Book on intravitreal injections;
- CME series on endophthalmitis & uveitis;
- 51 chapters in different books;
- Co-edited book on retina & vitreous surgery.

He has served DOS, AIOS, and VRSI in various capacities, and was Secretary and President of DOS, and also Treasurer of VRSI.

At AIOS, Dr. VERMA was its Secretary General, Chairman of Scientific Committee, and President. At present, he is a Council Member of APAO. He has also served as Deputy Secretary General of SAARC Academy of Ophthalmology.

He is known for taking DOS to AIOS to new heights. In addition, he has over 68 awards and orations to his credit.

Prof. Clement C THAM

**Secretary-General & CEO
Asia-Pacific Academy of Ophthalmology**



Prof. Clement C THAM is the Chairman and SH Ho Professor of Ophthalmology and Visual Sciences at the Chinese University of Hong Kong (CUHK). He is the Immediate Past President of the College of Ophthalmologists of Hong Kong, which is the official professional organization in Hong Kong empowered to uphold and raise the standard of ophthalmic practice in Hong Kong through training, examinations, and accreditation.

Prof. THAM is a key leader in international ophthalmology. He has been the Secretary-General and CEO of the Asia-Pacific Academy of Ophthalmology (APAO) since 2013. Almost 120,000 ophthalmologists are practicing in the countries and regions represented by the 36 APAO member societies, representing 59% of the total number of ophthalmologists in the world.

Prof. THAM is the immediate past Treasurer of the International Council of Ophthalmology (ICO), the largest ophthalmic professional society in the world with more than 180 national, regional, and subspecialty member societies from around the world.

The World Ophthalmology Congress (WOC) is the biennial conference of the ICO, with the widest international representation in the world. Prof. THAM was Chair of the Scientific Program Committees of WOC2016 in Mexico, and WOC2018 in Spain. More than 2000 distinguished experts from around the world participated in the scientific programs in each of these WOCs.

Prof. THAM is a world-renowned clinician scientist and key opinion leader in glaucoma. Based on a PubMed-based algorithm, he is placed by *Expertscape* in the top 1% of scholars publishing on glaucoma over the past 10 years. Prof. THAM is currently the President of the Asia-Pacific Glaucoma Society, and the President of the Hong Kong Glaucoma Society. Prof. THAM was also a Council Member of the World Glaucoma Association.

FEATURED SESSION FACILITATORS

Dr. Helena Prior FILIPE

MD, MMed, FSACME, FAMEE, CPC (HC), FEACL

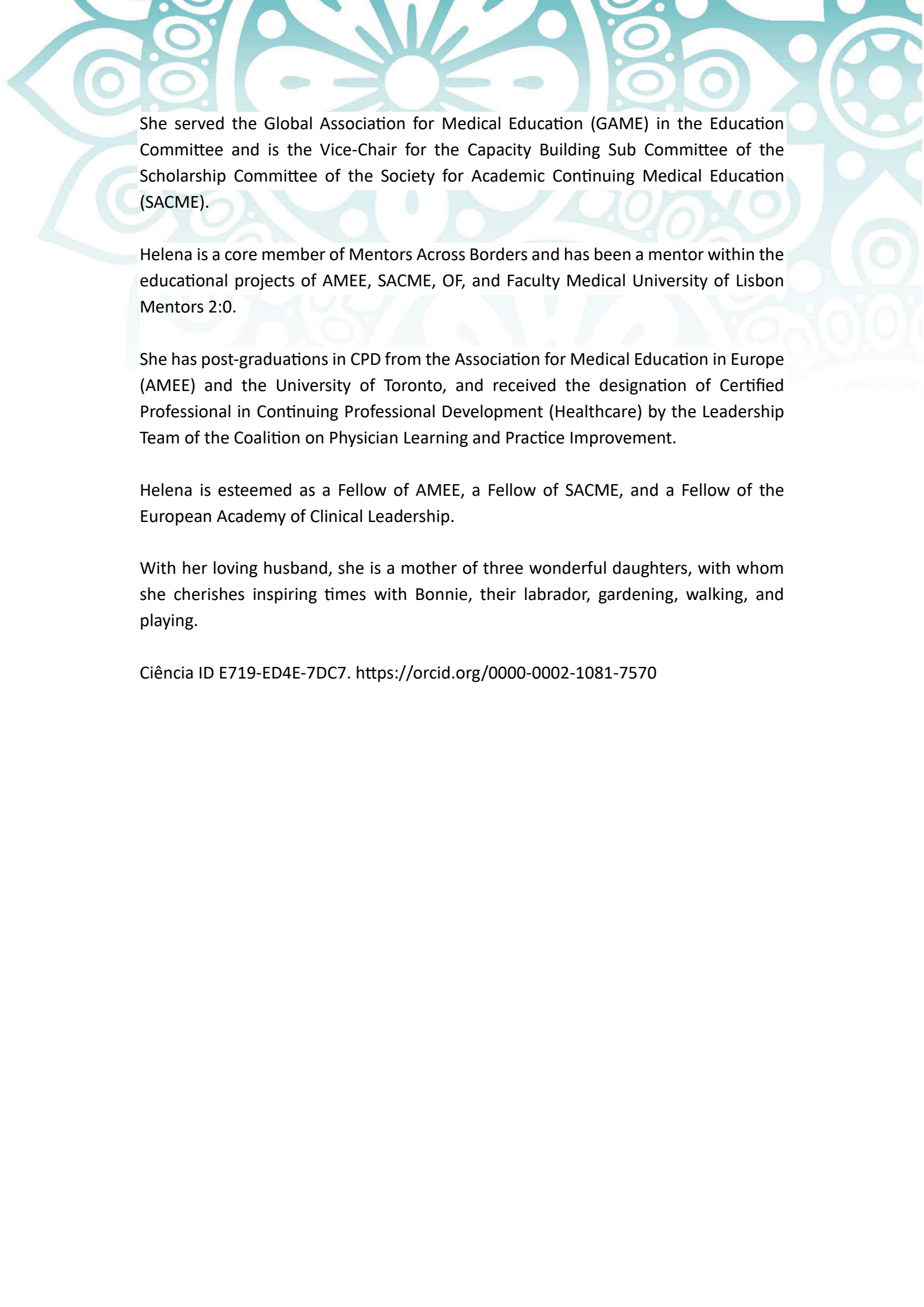


Dr. Helena Prior FILIPE, MD, MMed, FSACME, FAMEE, CPC (HC), FEACL is a Doctor in Medicine from the Faculty of Medicine of the University of Lisbon and an Ophthalmologist by the Instituto Dr. Gama Pinto and the Portuguese Medical Association.

She practices as a Consultant of Ophthalmology in the Department of Ocular Surface and Cornea at the Western Lisbon Local Health Unit, EPE. Hospital de Egas Moniz, where she is currently responsible for the Unit of Cornea and Tissues Transplantation. She is a researcher at the Egas Moniz Center for Interdisciplinary Research (CiiEM). Helena has developed a particular interest in ocular surface and cornea, cataract surgery, and ultrasound examination. She has integrated several international multicentric consortia projects in pre-clinical research on ophthalmic controlled drug delivery.

After taking her master's degree in medical education (*summa cum laude*) from the Portuguese Catholic University in Lisbon, Helena has served the International Council of Ophthalmology Continuing Professional Development (CPD) committee as chair. Her work has focused on diverse underserved and remote communities and online education, expanding the fields of curricula design, simulation-based education, communities of practice, and mentorship. Helena has been serving several global and supranational professional organizations within their educational projects, building with other international expert educators online and onsite faculty development programs, and has published in peer-reviewed journals in the field.

Helena is a founding member and past co-chair of the CPD Committee of the Association for Medical Education in Europe (AMEE). She currently serves the Ophthalmology Foundation (OF), and the European Board of Ophthalmology as chair for CPD. She served ARVO in the Committee for CME and is currently a member of the CPD Committee.



She served the Global Association for Medical Education (GAME) in the Education Committee and is the Vice-Chair for the Capacity Building Sub Committee of the Scholarship Committee of the Society for Academic Continuing Medical Education (SACME).

Helena is a core member of Mentors Across Borders and has been a mentor within the educational projects of AMEE, SACME, OF, and Faculty Medical University of Lisbon Mentors 2:0.

She has post-graduations in CPD from the Association for Medical Education in Europe (AMEE) and the University of Toronto, and received the designation of Certified Professional in Continuing Professional Development (Healthcare) by the Leadership Team of the Coalition on Physician Learning and Practice Improvement.

Helena is esteemed as a Fellow of AMEE, a Fellow of SACME, and a Fellow of the European Academy of Clinical Leadership.

With her loving husband, she is a mother of three wonderful daughters, with whom she cherishes inspiring times with Bonnie, their labrador, gardening, walking, and playing.

Ciência ID E719-ED4E-7DC7. <https://orcid.org/0000-0002-1081-7570>

Ms. Ronjana KALYANPUR



Facilitator Bio



Ronjana Kalyanpur

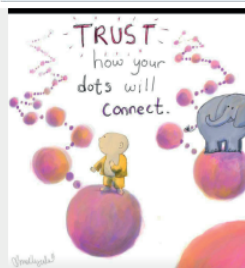
Pronouns: She/Her

Wheel Position: 46

Motivating Inspirer (Accommodating)

Bangalore, India

English



Ronjana's superpower is authentically connecting with people to ensure they have an impactful transformational experience at her workshops.

She aspires to bring about a change in their current mind-sets by creating self-awareness, through self-reflection and a desire for self-development to strive to reach their highest potential.

Her sessions are inspiring, engaging, fun, creating positive lasting change and definitely memorable!

Experience her magic!

Work Experience and Personal Style

Ronjana brings a wealth of international experience. She has over 25 years in Sales, Marketing, Business Planning & Strategy, Training, Learning & Development having worked in the UK, Japan, Dubai, Australia and now based in India.

A dynamic, forward-thinking L&D professional with vast and varied experience, Ronjana demonstrates the expertise needed to bring clarity, focus and depth for developing leadership teams, growing talent, and creating a learning and high performance culture in organisations and with individuals. Ronjana is an enthusiastic facilitator and coach with a can do attitude and an ability to immediately engage and inspire people.

Facilitation is her passion, she has been involved in developing people for over a decade and specialises in Personal, Team & Leadership Effectiveness programs, Influencing & Sales, Developing Managerial skills and Executive programs.

Her forte is Customisation, Design and Delivery of Learning Journeys, use of Experiential Learning Methodologies, engaging in activities, games, case studies and personal reflective time, making it engaging and interactive for all leaning styles.

Ronjana also enjoys coaching senior executives to help them achieve their business, management and personal goals.

Professional Qualifications

Ronjana has a Bachelor's degree in English and Communication, a Master's degree in Marketing and an MBA in Organisational Culture & Leadership from the Macquarie Graduate Management School in Sydney, Australia.

She is a certified Trainer & Assessor TAE40110 (Australia) with an Advanced Diploma in Training & Assessment TAA50104 (Australia). She has completed her certification in TA (Transactional Analysis) and EQ (Emotional Quotient). She is a certified Instructional Designer and customizes and delivers impactful learning journeys for her customers.

She has been accredited by the Insights Training & Development Corporation (UK) since 2011 and is a licensed trainer and facilitator. She is part of the Global Faculty team and runs the Insights Discovery Accreditation programs (Train a Trainer) for Insights globally.

Ronjana is also a faculty member with the very prestigious Tata Institute of Social Sciences – TISS. She has recently completed another highly sought after executive education program on Entrepreneurship from IIM Bangalore (Indian Institute of Management).

Personal

Ronjana enjoys challenges and knows everything is worth trying at least once. She believes there are no failures only new experiences and opportunities. She is dedicated to life-long learning and truly believes anything worth doing is worth doing well.

Ronjana has travelled extensively and enjoys experiencing different people and cultures. She enjoys creative hobbies and keeping active.

Specialisation

Ronjana has over 20 years of corporate international consulting & training experience. Skilled at designing programs to help solve business and people challenges, she uses innovative strategies to cement the learning. An effective internationally experienced communicator and trainer, she delivers with great enthusiasm from a wealth of practical experience. Her philosophy is "to help individuals and organizations achieve their highest potential."

She has customised, developed and delivered workshops on Personal, Sales, Team and Leadership Effectiveness to a wide range of individuals and companies in Management Consulting, Information Technology, Banking & Finance, Insurance, Telecommunications, Engineering, Mining, Manufacturing, Chemicals, Trading, Pharmaceuticals, Healthcare and Hospitals, Retail, Media & Publishing, Public, Government and Education sectors, and Not-For-Profit.

Her areas of specialisation are:

- Leadership Development, Managerial Skills Development and Executive programs
- Team Building, Dynamics & Team Effectiveness programs
- Unlocking & Maximising Potential (Personal Effectiveness & Soft Skills Development)
- Sales Effectiveness, Negotiation and Influencing Skills
- Change Management & Strategic Relationship Management
- Executive Coaching and Coaching Skills
- Critical & Strategic Decision Making
- Diversity & Inclusion

Clients include Microsoft, Abbott Healthcare, Smith & Nephew, Yahoo, BARCO, Novo Nordisk, Schneider, Nike, Johnson & Johnson, DELL, Adidas, Sanofi, Pfizer, BCG, Mercer, TESCO, Herbalife, Deloitte, Philips, AXA, General Mills, Adidas, Mars Wrigley, Marks & Spencer, National Instruments, Service Now, AutoRabit, Infineon Technologies, MissionPharma, AVEVA, USAid and many more.....

APAO LDP 2025-26 ORIENTATION CLASS

Program Schedule

Session Name	Time	Venue
APAO Leadership Development Program (LDP) 2025-26 Orientation Class	09:45 - 11:15 April 3 (Thursday)	Moulshree Hall 402
<i>Featured Session</i> APAO Leadership Development Program (LDP) World Café: Speed Mentoring	13:15 - 14:45 April 3 (Thursday)	
<i>Featured Session</i> APAO Leadership Development Program (LDP) 2025-26 Insights Workshop	09:45 - 14:45 April 4 (Friday)	

***Participants of the LDP Orientation Class are welcome to attend
the Graduation Presentations of APAO LDP Class XIII (2024-25):***

- ◆ APAO Leadership Development Program (LDP) Project Presentation (1)
09:45-11:15, April 5 (Saturday) at Moulshree Hall 402
- ◆ APAO Leadership Development Program (LDP) Project Presentation (2)
11:30-13:00, April 5 (Saturday) at Moulshree Hall 402

and

- ◆ APAO LDP Alumni Reception
13:00-14:15, April 5 (Saturday) at Juhi Café (2/F)

Session Details

APAO Leadership Development Program (LDP) 2025-26 Orientation Class

09:45 - 11:15, April 3 (Thursday) at Moulshree Hall 402

Chair: Prof. Madhuwanthi DISSANAYAKE

09:45-09:53	Welcome to the APAO Leadership Development Program: Introduction of the APAO LDP	Dr. Shaheeda MOHAMED
09:53-09:58	Welcome by APAO CEO & Secretary-General	Prof. Clement C THAM
09:58-10:03	Welcome by APAO 2025 Congress President	Dr. Lalit VERMA
10:03-10:13	Leadership in the Prevention of Blindness	Mr. Peter HOLLAND
10:13-10:28	Program Learning Objectives and Requirements	Prof. Muhammad MOIN
10:28-11:08	Participants' Introduction and Group Discussion on LDP Project	Prof. Dr. Meenu CHAUDHARY Dr. Vivek DAVE Prof. Madhuwanthi DISSANAYAKE Dr. Sherman VALERO

APAO Leadership Development Program (LDP) World Café: Speed Mentoring

13:15-14:45, April 3 (Thursday) at Moulshree Hall 402

Featured Session Facilitator: Dr. Helena FILIPE

Chairs: A/Prof. Marcus ANG, Prof. Dr. Meenu CHAUDHARY

13:15-13:25	Welcome to the LDP World Café
13:25-13:30	Table Setup & Orientation
13:30-14:15	Meet the Masters: Speed Mentoring Specially Invited Mentors: <ul style="list-style-type: none"> • A/Prof. Marcus ANG (Singapore) • Prof. Tin AUNG (Singapore) • Dr. R.V. Paul CHAN (United States) • Prof. Andrew CHANG (Australia) • Prof. Karl GOLNIK (United States) • Prof. Santosh HONAVAR (India) • Prof. Reynaldo JAVATE (Philippines) • Prof. Frank MARTIN (Australia) • Prof. Peter MCCLUSKEY (Australia) • Prof. Charles MCGHEE (New Zealand) • Prof. Paisan RUAMVIBOONSUK (Thailand)
14:15-14:35	Open Discussion & Networking
14:35-14:45	Conclusion & Feedback

APAO Leadership Development Program (LDP) 2025-26 Insights Workshop

09:45 - 14:45, April 4 (Friday) at Moulshree Hall 402

Featured Session Facilitator: Ms. Ronjana KALYANPUR

09:45-10:05	Welcome: Insights Discovery Introduction & Objectives; Ice Breaker; Making Connections
10:05-10:20	Perceptions: Perceptions; Scenario; Ladder of Perception
10:20-10:40	Card Game: Activity
10:40-11:00	Color Energies: Good Day Color Energies; Activity - Strengths and Blind Spots; Bad Day Color Energies; Color Mix; Order Blocks
11:00-11:20	Jungian Preferences: Activity; Preferences on the Wheel; Activity - S/N
11:20-11:35	Break
11:35-11:50	Validate Your Profile: Face Validity & Reliability of the Tool
11:50-12:10	Graphs & Wheel: Interpreting the Graphs; Orientation of the Insights Model
12:10-12:50	Team Wheel: Activity - Team Dynamics
12:50-13:10	Profile Sharing: Activity - Profile Sharing
13:10-13:50	Break
13:50-14:10	Recognizing Type: Activity - Four Corners
14:10-14:30	Adapting and Connecting: Adapting and Connecting; Influencing; Email Types; Activity - Stretching
14:30-14:45	Close: G - Wave; Huddle; Photo

Insights Discovery

The Insights Discovery refers to psychometric models based on the work of Carl Jung and Jolande Jacobi, to develop awareness of self and others to make practical improvements in the workplace and in relationships. Our LDP alumni who experienced Insights Discovery speak highly of the program.

Feedbacks on the Insights from the Class XI Participants

"Dealing with the other person in a better way"

- Bhupesh SINGH

"I found it very intriguing. It is going to help me in improving my working style"

- Anu MANANDHAR

"More in-depth understanding of my personal strengths and weaknesses, better application of my skillset"

- Shaoying TAN

"Very useful, a nice icebreaker and gives participants a chance not just to know themselves but to get to know each other"

- Helena HURAIRAH

"It's very very helpful."

- Alex NG

"I loved it a lot as it helped me to understand myself more and also others. I would really recommend it for future classes."

- Elenoa MATOTO

"Understanding the working environment and nature of your colleagues definitely helps to facilitate and improve the outcome."

- Alex NG

"The realistic me for better dealing with others."

- Eli PRADHAN

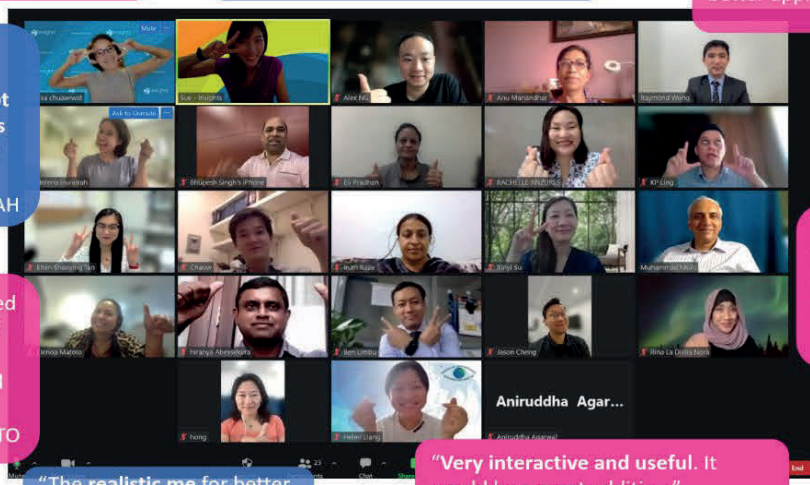
"Very interactive and useful. It would be a great addition."

- Aniruddha AGARWAL

"Love the assessment. It's so accurate."

- Chaow

CHAROENKIJKAJORN



APAO Participant Profile

(in alphabetical order by Last Name)



Mohamed AZZAM
(Maldives)



Aye CHAN
(Myanmar)



Poemen CHAN
(Hong Kong, China)



Katie CHEN
(Australia)



Akiko HANYUDA
(Japan)



Mahesh JAYAWEERA
GAMAGE
(Sri Lanka)



Nur Nadiyah JELUDIN
(Brunei Darussalam)



Chansathya KHIEU
(Cambodia)



Allie LEE
(Hong Kong, China)



Tejsu Singh MALLA
(Nepal)



Diva Kant MISRA
(India)



Kaushik MURALI
(India)



Othamliza Binti
OTHMAN
(Malaysia)



Victor Ephraime V.
PAULINO
(Philippines)



Panida POTITA
(Thailand)



Ho-Seok SA
(Korea, Republic of)



Zubaida SIRANG
(Pakistan)



Faria Tilat TIMA
(Bangladesh)



Que Anh VU
(Viet Nam)



ZhuLi YAP
(Singapore)



Bayartsetseg
ZAANKHUU
(Mongolia)



Siamak
ZAREI-GHANA VATI
(Iran)



Moh. Nurdin ZUHRI
(Indonesia)

LDP 2024-25 GRADUATING CLASS

Program Schedule

Session Name	Time	Venue
APAO Leadership Development Program (LDP) Project Presentation (1)	09:45 - 11:15 April 5 (Saturday)	<i>Moulshree Hall 402</i>
APAO Leadership Development Program (LDP) Project Presentation (2)	11:30 - 13:00 April 5 (Saturday)	

Session Details

APAO Leadership Development Program (LDP) Project Presentation (1)

09:45-11:15, April 5 (Saturday) at Moulshree Hall 402

Chairs: Prof. Madhuwanthi DISSANAYAKE, Dr. Vivek DAVE, Dr. I-Jong WANG

09:45 - 09:53	The Philippine Ophthalmology Residency Training (P.O.R.T.) Project: Website for Training Programs and Applicant Matching	Raymond Nelson REGALADO
09:53 - 10:01	Flourishing Index Measures Among Ophthalmologists in the Asia-Pacific Region	Rachel CHONG
10:01 - 10:09	Evaluation of the Health Economics and Patient Experience of Day 1 Post Vitrectomy Visits to Assist in the Implementation of a National Guideline	Christopher GO
10:09 - 10:17	Overcoming Challenges in Cataract Surgery Training Among Residents: An Asia-Pacific Survey	Pei-Kang LIU
10:17 - 10:25	Enhancing Multidisciplinary Team Collaboration: Implementing a Retinopathy of Prematurity (ROP) Care Model in KPK, Pakistan	Nazli GUL
10:25 - 10:33	Development of an International Registry of Bietti Crystalline Dystrophy Toward Future Clinical Trials	Yusuke MURAKAMI
10:33 - 10:41	The Performance of Public Vision Centers in Cambodia	Lom Orng KIRY
10:41 - 10:49	Establishing Steroid-Induced Glaucoma Registry (SIGR) as a Catalyst in Enhancing National Eye Database (NED) Towards Improvement of Big Data on Ophthalmic Diseases in Malaysia	Hong Kee NG
10:49 - 10:57	To Enhance the Surgical Skills Training Among Ophthalmology Residents in Brunei	Fitri OTHMAN
10:57 - 11:05	Strengthening Glaucoma Case Finding: A Comprehensive Primary Care Training and Referral Program	Andi DEVI INDIRA

APAO Leadership Development Program (LDP) Project Presentation (2)

11:30-13:00, April 5 (Saturday) at Moulshree Hall 402

Chairs: Dr. Sherman VALERO, Prof. Dr. Meenu CHAUDHARY

11:30 - 11:38	Restructuring Screening Process of School Children for Refractive Errors	Sagara PATHIRAGE
11:38 - 11:46	Mental Health Promotion to Enhance the Efficient Work of Ophthalmology Residents	Vannakorn PRUKSAKORN
11:46 - 11:54	Incorporating the Novel 4D, Cost-Effective, Self-Built & Portable Holographic MIGS Training Module in Dry Labs / Unlocking Next-Level Surgical Precision	Prasanna RAMESH
11:54 - 12:02	Implementation of Artificial Intelligence-Assisted Diabetic Retinopathy Screening in Suburban Area of Yangon, Myanmar	Mya SOE
12:02 - 12:10	Empowering the Future: Facilitating First Private Practice for Young Ophthalmologists Through Group Practice in Bangladesh	Ashraful Huq RIDOY
12:10 - 12:18	Establishment of the Vietnam Society of Ophthalmic Plastic and Reconstructive Surgery (VSOPRS)	Hien NGUYEN
12:18 - 12:26	Use of Artificial Intelligence in Enhancing Triage of Patients Presenting With Chronic Visual Impairment to the Hong Kong Public Ophthalmological Service	Kendrick SHIH
12:26 - 12:34	Establishing Eye Bank in Mongolia	Undarmaa TUMURBAATAR
12:34 - 12:42	Introducing Phacoemulsification in Competency-Based Residency Training in Nepal	Arjun SHRESTHA