

2026 APAO LDP Master Class

LDP Class XV (2026-27)
August 21-23, 2026
Auckland, New Zealand



LDP
APAO
Leadership
Development
Program



RANZCO
THE LEADERS IN COLLABORATIVE EYE CARE



The Royal Australian
and New Zealand
College of Ophthalmologists

2026 APAO LDP MASTER CLASS
ASIA-PACIFIC ACADEMY OF OPHTHALMOLOGY LEADERSHIP DEVELOPMENT PROGRAM

August 21 – 23, 2026 | Auckland, New Zealand
Rydges Auckland



Proudly Hosted by The Royal Australian and New Zealand College of Ophthalmologists

LDP Faculty and Guest Speaker

Prof. Muhammad MOIN (Pakistan)
Dr. Catherine GREEN (Australia)
Dr. Shaheeda MOHAMED (Hong Kong, China)
Prof. Madhuwanthi DISSANAYAKE (Sri Lanka)
Dr. Sherman VALERO (Philippines)
Dr. Vivek DAVE (India)
Dr. Linda TSAI (United States)
Ms. Marsheila DEVAN (United States)
Prof. Peter MCCLUSKEY (Australia)

Local Organizing Committee

Prof. Peter MCCLUSKEY, President, RANZCO

Local Secretariat

Ms. Alex ARANCIBIA
Ms. Sarah DART
Ms. Jen MIGUEL

APAO Secretariat

Ms. Clare MOK
Ms. Helen LIANG
Ms. Jessica LAU

PROGRAM SCHEDULE

DAY 1 AUGUST 21 (FRIDAY) 2026	
REGISTRATION (08:00 – 08:30)	
WELCOME BY LOCAL HOST (08:30-09:10)	
08:30 – 08:50	Kapa Haka <i>Māori Performers, Dr. Catherine GREEN</i>
08:50 – 08:55	Welcome Address <i>Prof. Peter MCCLUSKEY</i>
08:55 – 09:10	Group Photo
PROGRAM INTRODUCTION (09:10 – 10:00) Facilitator: Dr. Shaheeda MOHAMED	
09:10 – 09:20	Objectives & Overview of the Master Class
09:20 – 10:00	Participant Introductions & Learning Goals <i>All faculty</i>
BREAK (10:00 – 10:30)	
COMMUNICATION WORKSHOP (10:30 – 12:00) Facilitator: Ms. Marsheila DeVan	
This workshop will offer practical techniques to successfully communicate with confidence. Learn to identify positive non-verbal and verbal behaviors to optimize a speaker's influence and hold attention. We will discuss common barriers to communication that may stop you from conveying or receiving the right message. Participants will identify areas of strength and opportunities for improvement. The workshop will examine effective techniques for solid delivery skills, engaging an audience, presenting with visuals, articulating complex data, and keeping a group on task, time, and topic. The workshop will strengthen your communication competencies using facilitated discussions, coaching, and behavioral modeling of successful presenters. By the end of this session, participants will be able to: • build critical communication skills to increase confidence and credibility; • fine-tune their communication skills by using solid delivery skills; • practice thinking on their feet and articulating "key messages" succinctly; • create a conversational approach to the delivery of data; • work effectively with PowerPoint slides and notes; • consistently convey strong, compelling take-away messages; and • handle Q&A sessions with confidence and poise.	

BUFFET LUNCH BREAK (12:00 – 13:00)	
COMMUNICATION WORKSHOP (cont.) (13:00 – 15:00) Facilitator: Ms. Marsheila DeVan	
BREAK (15:00 – 15:30)	
OGANIZATIONAL LEADERSHIP (15:30 – 17:00) Facilitators: Dr. Linda TSAI, Dr. Shaheeda MOHAMED	
By the end of this session, participants will be able to: - Analyze organizational leadership failures in professional societies. - Identify governance, financial, and strategic challenges within an organization. - Apply organizational leadership principles to create sustainable reform plans. - Develop strategic solutions in teams for long-term organizational recovery. - Present and defend leadership strategies collaboratively.	
15:30 – 15:45	Leading in Ophthalmology <i>Prof. Peter MCCLUSKEY</i>
15:45 – 15:52	Scenario Setting and Group Assignments
15:52 – 16:00	Diagnosing and Leading Organizational Challenges
16:00 – 16:30	Group Discussion: Sunda Scenario 1
16:30 – 16:55	Group Presentation
16:55 – 17:00	Summary and Key Take-Home Messages
Welcome Dinner at Sky Tower (17:30 – 19:45) Venue: Orbit 360° Dining <i>Soaring high above Auckland you'll discover Orbit, a truly iconic New Zealand brasserie offering diners sensational views - and food to match. Situated at the top of Auckland's Sky Tower, the dining room rotates once every hour, providing a truly unique experience with amazing 360-degree panoramas of the city, the Hauraki Gulf and beyond!</i> Dress Code: Smart Casual	

DAY 2 AUGUST 22 (SATURDAY) 2026

EXPERIENCE CHANGE WORKSHOP

(08:00 – 12:30)

Facilitators: Prof. Muhammad MOIN, Dr. Vivek DAVE, Dr. Sherman VALERO

08:00 – 09:30	Introduction to Change SIM: Assess the Situation Force Field Tool <i>Dr. Vivek DAVE</i>
09:30 – 11:00	Roadmap for Change SIM: Build a Roadmap Align & Engage Toos <i>Prof. Muhammad MOIN</i>
11:00 – 12:30	Task & Relationship SIM: Implement & Adapt Key Concepts Debrief <i>Dr. Sherman VALERO</i>
BUFFET LUNCH BREAK (12:30 – 13:15)	
<i>Cultural Hīkoi & Hāngī Experience</i> <i>(13:15 – 20:00)</i> <i>Immerse yourself in an unforgettable evening of connection, heritage, and tradition at Te Ihu o Mataaho. This exclusive outdoor experience kicks off with a cultural hīkoi (guided walk) that offers deep insights into the local land and history. Afterward, we will gather by the fire to enjoy a traditional, slow-cooked hāngī feast.</i> Equipment Recommendations: sturdy walking shoes, sun protection, warm layers or a rain jacket, reusable water bottle.	

DAY 3 AUGUST 23 (SUNDAY) 2026**PHYSICIAN–INDUSTRY RELATIONSHIPS****(08:00 – 09:30)****Facilitators: Dr. Sherman VALERO, Prof. Madhuwanthi DISSANAYAKE**

Physician–industry relationships are a routine part of clinical practice, research, and professional education, but they carry a persistent risk of real or perceived conflict of interest. Regulatory bodies are increasingly issuing formal guidelines governing industry interaction with physicians and professional societies—including rules on sponsorship, grants, and third-party educational conferences.

This workshop gives participants practical, case-based experience in applying ethical and regulatory principles to a realistic institutional scenario. By the end of this session, participants will be able to:

- discuss ethical challenges in physician–industry relationships;
- recognize conflicts of interest in clinical leadership;
- explain ethical principles governing physician–industry relationships;
- apply ethical and professional standards to real-world healthcare leadership situations;
- develop practical strategies for compliant scientific meeting planning; and
- demonstrate teamwork, communication, and collaborative leadership skills.

08:00 – 08:15 Managing Conflicts of Interest in Physician–Industry Relationships**08:15 – 08:25 Scenario Setting and Group Assignments****08:25 – 08:55 Group Discussion: Sunda Scenario 2****08:55 – 09:25 Group Presentation****09:25 – 09:30 Summary and Key Take-Home Messages****BREAK****(09:30 – 10:00)****ADVOCACY****(10:00 – 11:30)****Facilitators: Dr. Catherine GREEN, Dr. Sherman VALERO**

By the end of this session, participants will be able to:

- describe advocacy and its relevance to ophthalmology and eye care;
- apply a variety of advocacy/ planning tools in the development of an advocacy action plan;
- present a succinct summary of an advocacy action plan.

10:00 – 11:30 Group Discussion: Sunda Scenario 3**PROGRAM WRAP-UP AND REFLECTION****(11:30 – 12:30)****Facilitator: Dr. Vivek DAVE****11:30 – 12:00 Developing Your Personal Leadership Action Plan**
*All faculty***12:00 – 12:30 Conclusion**
*Prof. Muhammad MOIN, Prof. Peter MCCLUSKEY, Dr. Shaheeda MOHAMED***BUFFET LUNCH BREAK****(12:30 – 13:30)**

LDP FACULTY

Prof. Muhammad MOIN

MBBS, MRCOphth, FRCOphth, FRCS, MCPS-HPE



Prof. Muhammad Moin graduated from the APAO Leadership Development Program in 2012 and has been the chair of the LDP program since 2019. He is the founder and director of the Ophthalmological Society of Pakistan (OSP) Leadership Development Program. He holds fellowships from 2 royal colleges of the UK, namely FRCOphth (UK) and FRCSEdin, and 2 subspecialty fellowships from the USA, namely Oculoplastics and Orbit from the University of Cincinnati, and Vitreo-retina from the University of Arizona. He has also obtained a Master's in Medical Education from CPSP Pakistan, a Certificate in Medical Journalism from Pakistan, and a Certificate in Leadership from APAO.

He is currently working as Pro-Vice Chancellor of King Edward Medical University and Principal of the College of Ophthalmology & Allied Vision Sciences, Lahore. He has worked as a Professor of Ophthalmology for 15 years and as Director of Medical Education for 8 years. As the Immediate Past President of the OSP, Lahore Branch, he organized the AACO in 2022 and the APOTS meeting in 2023 in Lahore. He has served as the General Secretary and Treasurer of OSP, Lahore, and as the President and General Secretary of the Pakistan Oculoplastics Association.

He remained the Editor-in-Chief of the *Pakistan Journal of Ophthalmology* for 8 years from 2015 to 2023, and got the journal indexed in *Scopus*. Now he is the Editor-in-Chief of the *Ophthalmology Pakistan* journal.

He has participated as a speaker in more than 250 conferences, including APAO, ICO, and AAO. He has published 65 papers and authored 3 books, including a book on OCT, a book on ROP, and co-authored a textbook in ophthalmology. He has trained 34 postgraduate fellows in ophthalmology, 10 trainees in a master's program in ophthalmology, 11 diploma students, 5 fellows in vitreo-retina, and 1 fellow in oculoplastics.

He has obtained major grants from the Fred Hollows Foundation to establish retinopathy of prematurity services and vitreo-retinal and pediatric ophthalmology subspecialties in 2 medical colleges. He developed the curriculum for fellowships in oculoplastics and orbit for CPSP and UHS.

He received the Holmes Lecture Award from APAO in 2023, the Highest Academic Medal from OSP in 2021, and the Distinguished Service, Achievement, and Senior Achievement Awards from APAO in 2015, 2017, and 2024, respectively. He was honored with the International Ophthalmologist Education Award and the International Scholar Award by AAO in 2016 and 2018.

Dr. Catherine GREEN, AO

MBChB, FRANZCO, MMedSc, MSurgEd



Dr. Catherine Green is an ophthalmic surgeon and educator based in Melbourne. She was Head of the Glaucoma Unit at the Royal Victorian Eye and Ear Hospital for over a decade and works in private practice with a focus on glaucoma and cataract surgery. She has served as the Dean of Education for the Royal Australian and New Zealand College of Ophthalmologists (RANZCO) and Associate Professor and Deputy Director of the Monash Institute for Health and Clinical Education (MIHCE). Throughout her career, she has held education, governance and leadership roles for national and international ophthalmic organizations, including RANZCO, the Centre for Eye Research Australia, the Royal Australasian College of Surgeons, the International Council of Ophthalmology and the Asia Pacific Academy of Ophthalmology (APAO). In 2017, she was recognized as an Officer of the Order of Australia for distinguished service to ophthalmology as a clinician, through executive roles with national and international professional groups, to research and education, and to eye health care programs in the Asia-Pacific.

As well as pursuing her interests in glaucoma, public health, education and international development, Catherine played a pivotal role in establishing and co-ordinating the Leadership Development Programs of RANZCO and the APAO.

Dr. Shaheeda MOHAMED



Dr. Shaheeda Mohamed is an ophthalmologist with expertise in vitreoretinal diseases and surgery, working as a Consultant at the Hong Kong Eye Hospital, and an Honorary Clinical Assistant Professor at the Department of Ophthalmology and Visual Sciences, the Chinese University of Hong Kong.

She is a graduate of the Asia-Pacific Academy of Ophthalmology Leadership Development Program, and holds a Master of Public Health degree. She is a recipient of the Asia-Pacific Academy of Ophthalmology Achievement Award. She has a keen research interest in vitreoretinal surgery and macular diseases. She is involved in teaching vitreoretinal fellows and ophthalmology residents. She has actively participated in national eye screening programs, and in education campaigns for the general public as well as primary health care physicians to increase awareness of eye diseases.

She is a member of the American Academy of Ophthalmology, the Hong Kong Medical Association, and the British Medical Association.

Prof. Madhuwanthi DISSANAYAKE

MBBS, MD (Ophth) CTHE, SEDA (UK)



Prof. M. Madhuwanthi Dissanayake is a Consultant Eye Surgeon and a Professor attached to the Faculty of Medicine, University of Colombo. Sri Lanka.

She obtained her MBBS degree with honors from the Faculty of Medicine, University of Colombo, winning the Drogo Austin Gold Medal for Orthopaedics in 1995. She received her postgraduate training in ophthalmology at the National Eye Hospital Colombo and Sri Jayewardenepura General Hospital, Kotte. Her overseas post-MD training was at Tennant Institute of Ophthalmology, Glasgow, Scotland. She was board-certified as a specialist in ophthalmology in 2005.

She joined the Department of Anatomy, Faculty of Medicine, Colombo in 1997 as a lecturer. She was the Chairperson of the Special Senses Module in 2009 and Head of the Department of Anatomy in 2011 and currently leads the Eye Care Center as its Director at the Faculty of Medicine, University of Colombo.

She has been an active member of the College of Ophthalmologists of Sri Lanka since 2012 on the committee. She held the post of Joint Secretary in 2013 and Joint Editor for the College of Ophthalmologists of Sri Lanka from 2022 to 2025. She also contributed to the development of ophthalmology in Sri Lanka by steering the College of Ophthalmologists of Sri Lanka as its 26th President in 2017.

She graduated from the APAO LDP program in 2015. She joined the LDP Standing Committee in 2016 and has been an active member of LDP faculty since 2017. She is also a member of the Women in Ophthalmology (WIO) and the Ophthalmic Education Standing Committees at APAO.

Her research interests include anatomy, ophthalmology, ophthalmic education & medical ethics. As a researcher, she has several publications and presentations at various local and international forums. She was awarded the BMJ South Asia Award for Excellence in Medical Education for work related to her APAO LDP project in 2015. She and her team won the best paper presentation award at the Annual Congress of the College of Ophthalmologists of Sri Lanka in 2016, 2019, 2024 & 2025.

Prof. Dissanayake is a member of the Board of Study in Ophthalmology, and an examiner at the Postgraduate Institute of Medicine, University of Colombo in Ophthalmology and Surgery.

With her contributions over the years to the APAO annual Congresses, Prof. DISSANAYAKE was awarded the APAO Achievement Award in 2023.

Dr. Sherman VALERO



Dr. Sherma Valero was a member of the APAO 2011 LDP Class held in Busan, Korea. His positive experience with both the program and its mentors spurred him to create a local LDP program in the Philippines, where graduates have gone on to start their leadership journey both locally and regionally. He has mentored several APAO LDP participants whose projects have already made a significant impact in Philippine ophthalmology, especially in the fields of residency training and public awareness.

He is a vitreo-retina specialist currently practicing in Manila, Philippines. He completed his medical education at the University of the East, Ramon Magsaysay Memorial Medical Center-College of Medicine. He then finished his residency training in ophthalmology at the Makati Medical Center and pursued a fellowship in vitreoretinal diseases and surgery at the University of Hawaii-John A. Burns School of Medicine in the USA and the University of Toronto-Toronto Western Hospital in Canada.

He is a Past President of the Philippine Academy of Ophthalmology and the Vitreo-retina Society of the Philippines and is currently a trustee of the Philippine Board of Ophthalmology. Dr. Valero is also the current Chair of the Department of Ophthalmology of the Makati Medical Center in Manila.

Dr. Vivek DAVE

MD, DNB, FRCS(UK), FICO(UK), MNAMS



Dr. Vivek Dave completed his primary medical education at Seth G.S. Medical College, Mumbai and did his MD (Ophthalmology) at the All India Institute of Medical Sciences, New Delhi. He is also a diplomate of the National Board of Examinations (Ophthalmology), a fellow of the Royal College of Surgeons of Glasgow, United Kingdom, a fellow of the International Council of Ophthalmology and a Member of the National Academy of Medical Sciences. He also pursued a fellowship in vitreoretinal services at L V Prasad Eye Institute and was a senior registrar for glaucoma services at AIIMS.

Dr. Dave is a mentor faculty for ORBIS CyberSight, a leadership development program mentor faculty with the Asia-Pacific Academy of Ophthalmology, and serves as an Adjunct Assistant Professor of Ophthalmology in Rochester, USA. He is on the editorial boards of *Seminars in Ophthalmology*, the *Indian Journal of Ophthalmology* and *British Medical Journal's BMC Ophthalmology*. Additionally, he is an associate member of the Asia-Pacific Academy of Ophthalmology's Congress Standing Committee, and a board member of the Asia Pacific Ophthalmic Trauma Society and the International Society of Ocular Trauma. Dr. Dave has received numerous national and international awards from the Uveitis Society of India, All India Ophthalmological Society, Vitreo Retina Society of India, Asia-Pacific Academy of Ophthalmology, and the Asia-Pacific Vitreo-retina Society, the notable ones being the Namperumalsamy Young Researcher Award from the Vitreo Retina Society of India and the Distinguished Service Award from the Asia-Pacific Academy of Ophthalmology.

Dr. Dave is a clinical investigator in 6 clinical trials and has received two competitive research grants. By the time of this writing, Dr. DAVE has delivered over 350 podium presentations and lectures and had 176 peer-reviewed international scientific research publications. Besides treating patients and research, he loves to spend his free time with his family, amidst nature and music. He is also an avid fitness enthusiast.

Dr. Dave's surgical expertise lies in vitreo-retinal diseases (complex vitreoretinal surgery, retinal trauma, diabetic eye surgeries, endoscopic vitreoretinal surgery and endophthalmitis management).

Dr. Linda M. TSAI

MD, MBA, FACS



Dr. Linda Tsai attended Northwestern University's Honors Program in Medical Education, receiving her bachelor's degree in 1990 and her medical degree in 1995. During medical school, she spent a year at the National Eye Institute as a Howard Hughes research scholar. She finished a medical internship at the McGaw Medical Center/ Northwestern University prior to completing ophthalmology residency at Barnes-Jewish Hospital/Washington University. She received her Executive Master's in Business Administration from Washington University's Olin Business School in 2026.

After three years in private practice, Dr. Tsai joined the faculty at Washington University in 2002 as a comprehensive ophthalmologist. In addition to maintaining a busy clinical practice, Dr. Tsai taught cataract surgery to residents, was involved in several cataract teaching courses and authored ophthalmology chapters in the McGraw-Hill textbook *Current Diagnosis and Treatment: Surgery* and the Washington University Manual of Outpatient Internal Medicine and Therapeutics. She retired from Washington University in 2025 where she still holds the title of Professor Emerita of Ophthalmology. She is currently working as a Senior Associate Consultant at the Mayo Clinic Arizona.

Dr. Tsai served as an at-large member of the American Academy of Ophthalmology (AAO) Board of Trustees from 2012-2016 and has chaired various AAO educational committees, most recently serving as Course Director for the Basic and Clinical Science Series in 2024. She is currently the AAO Secretary of Lifelong Learning where she oversees the Academy's core medical education programs, including the Basic and Clinical Science Course (BCSC), resident education, and the Ophthalmic Knowledge Assessment Program (OKAP). Dr. Tsai is active with the American Board of Ophthalmology as an examiner and item-writer.

Dr. Tsai is a graduate of the AAO Leadership Development Program and has held leadership roles with the Missouri Ophthalmological Society of Eye Physicians and Surgeons and the Chinese American Ophthalmological Society. She served as Director of the AAO LDP program from 2017-2020. She has been a faculty member with the Asia-Pacific Academy of Ophthalmology Leadership Development Program since 2010 and deeply values the relationships she has made through the program over the years.

She is married to Gabriel de la Paz and has three adult children. She enjoys volleyball, golf, running, skiing and tennis with varying levels of proficiency.

Ms. Marsheila DeVan

MBA



Marsheila DeVan is a Communication Specialist with over twenty-five years of training experience. Her expertise includes work within the pharmaceutical and medical industries concentrating on physician speaker development, meeting moderation, leadership, sales training, curriculum development and one-to-one coaching.

Marsheila holds a Bachelor's Degree in Political Science from the University of California, Los Angeles and a Masters of Business Administration from the University of California, Irvine with a concentration in Organizational Behavior and Strategic Planning.

Her international experience includes teaching to multiple nationalities and medical specialties in locations such as Thailand, Switzerland, Hungary, Spain, Mongolia, Germany, Czech Republic, Italy, Portugal, Turkey, Iran, Pakistan, Vietnam, Philippines, Ireland, and Australia, to name a few. Her extensive travels have given her an understanding of different beliefs, attitudes, and values of various cultures and people.

Marsheila's demeanor, humor and approach to training create an open and comfortable learning environment that results in a high level of interaction and learning.

Contact Information:

Marsheila DeVan, MBA

Founder of MD Communications Consulting

268 Alder St.

Arroyo Grande, CA 93420

marsheilann@yahoo.com

Cell: 805-868-9269

GUEST SPEAKER

Prof. Peter MCCLUSKEY, AO

President

The Royal Australian and New Zealand
College of Ophthalmologists (RANZCO)



Prof. Peter McCluskey is currently a Professor of Ophthalmology at The University of Sydney. He was the Chair of Ophthalmology and director of the Save Sight Institute at The University of Sydney from March 2009 – July 2026.

He is an internationally recognized inflammatory eye disease specialist. He is an active clinician with a large uveitis clinic at Sydney Eye Hospital and clinics at St Vincent's Clinic and Royal Prince Alfred Hospital.

Prof. McCluskey is an author of more than 370 peer-reviewed papers, 27 book chapters, 2 apps and 4 books. His H-index is currently 74 (Google Scholar), and his work has been cited more than 22,500 times.

He is a dedicated teacher who has received distinguished service awards from APAO, RANZCO and AAO for his teaching contributions. He was awarded the Mark Tso Golden Apple teaching award by APAO in 2013

On Australia Day 2020, he was made an Officer in the Order of Australia (AO) for distinguished service to ophthalmology and the community.

In 2021, Prof. McCluskey was awarded a Doctor of Science in Medicine by the University of NSW.

Prof. McCluskey is currently the RANZCO President.

APAO PARTICIPANTS



Ahmad ASHRAF
(Indonesia)



Rolika BANSAL
(India)



Israr Ahmed
BHUTTO
(Pakistan)



Ta-Ching CHEN
(Chinese Taipei)



Kunny
DANS-EVARISTO
(Philippines)



Ikhyun JUN
(Korea,
Republic of)



Xiaotong LI
(China)



Mariyam Shahana
MUFEEED
(Maldives)



Alma NACUVA
(Fiji)



Wei Kiong NGO
(Singapore)



Pubudu PERERA
(Sri Lanka)



Tserendavaa
PUREVSUREN
(Mongolia)



Anran RAN
(Hong Kong, China)



Felice Katrina
RANCHE
(Philippines)



Riffat RASHID
(Bangladesh)



Vannarut
SATITPITAKUL
(Thailand)



David SOUSA
(Australia)



Hiroshi TANAKA
(Japan)



Sangeetha
THARMATHURAI
(Malaysia)



Hoang Viet Chi VU
(Vietnam)



Emily Suhan
WONG
(Hong Kong, China)



Amit Kumar YADAV
(Nepal)



Li ZHANG
(China)

LOCAL PARTICIPANTS



Jovey LIM
(New Zealand)



Dominic Paul
MCCALL
(Australia)



Anthony YAO
(Australia)



William YATES
(Australia)

